BILATERAL CONTACTS POLICY

OF

MOTORK PLC

1. Introduction

In accordance with best practice provision 4.2.2 of the Dutch Corporate Governance Code, the board of directors (the **Board**) of MotorK plc (the **Company**) has formulated this policy in respect of bilateral contacts with shareholders and analysts (the **Policy**). The Policy has been adopted by the Board with effect as of 5 November 2021.

2. Bilateral contacts

- 2.1. The Company is committed to maintaining an open and constructive dialogue with its existing and potential shareholders (together called **Investors**). The Company aims to keep its Investors updated by informing them equally, simultaneously, clearly and accurately about the Company's strategy, performance and other matters and developments that could be relevant to their decisions.
- 2.2. The Company is dedicated to providing high quality and timely information to all Investors and analysts in accordance with applicable law.
- 2.3. The Company will take into consideration requests from Investors to enter into a bilateral contact. The Company will agree to such requests for those situations where the Board deems this in the interest of the Company and its stakeholders. The initiative to enter into a bilateral contact with an Investor can also be taken by the Company.
- 2.4. In order to assess whether a bilateral contact with Investors could be in the interest of the Company and its stakeholders, the Company may request its Investors to provide certain (written) information prior to a bilateral contact taking place. This information can include the objective of the conversation, the matters to be discussed, the opinion of the Investors on these matters and information in respect of the Investor and its interest in the Company.
- 2.5. Bilateral meetings with (potential) shareholders will not be held during 'closed periods', which normally run for a period of one month (thirty (30) calendar days) immediately prior to the first publication of the annual, half year or quarterly results of the Company and for a period of 21 calendar days immediately prior to the announcement of payment of an interim or other dividend by the Company.
- 2.6. The Company may accept any request to engage in bilateral contacts with analysts. The Company shall not do anything that might compromise the independence of analysts in relation to the Company and vice versa.

- 2.7. Generally, the purpose of bilateral Investor or analyst contacts is for the Company to explain its strategy and to provide factual clarifications of information previously disclosed to the market. The Company adheres to all legal obligations relating to confidentiality, the treatment and disclosure of inside information and equal treatment of Investors and only discusses publicly known information in bilateral meetings with Investors or analysts.
- 2.8. In the event that non-public inside information is accidentally disclosed during any bilateral contact, the Company will publicly announce such information as prescribed by applicable law.
- 2.9. Market soundings will be conducted in accordance with the rules laid down in the Market Abuse Regulation (EU) No 596/2014), and the rules and regulations promulgated thereunder.
- 2.10. The Company's policy is that, where possible, at each conversation with Investors at least two Company representatives shall be present. In most cases the CEO and/or the CFO will speak with Investors.

3. General provisions

- 3.1. Information will be made available on the Company's website: https://www.motork.io/. For any requests for contact with the Company or any questions about this policy or in relation to the Company's shares, its strategy, activities or financial results, please contact our Investor Relations department which can temporarily be reached via: andrea.servo@motork.io.
- 3.2. The Board is authorised to amend or revoke this policy as appropriate, and retains the right to deviate from this policy.